

# **Police Conduct Oversight Commission Policy and Procedure Committee**

## ***Minutes***

**Regular Meeting September 27, 2016**

**Starting at 6:00 p.m.**

**350 Fifth Street, Room 241, Minneapolis, MN 55407**

---

**Committee Members Present:** Amran Farah, Afsheen Foroozan, and Jennifer Singleton (Chair).

**Committee Members Absent:** None.

**Staff Present:** Ryan Patrick - Police Conduct Operations Supervisor.

**Farah moved to adopt the meeting agenda.**

Seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

**Foroozan moved to adopt the meeting minutes from August 23, 2016.**

Foroozan seconded.

No discussion. All-in-favor. None opposed.

**The motion carried.**

## **Ongoing Business**

### **Mental Health Workgroup**

*Chair Singleton addressed the Committee. The following were the main points from her update:*

- Met with the MPD group that will be ushering through the pilot program.
- At the current time the Mayor has budgeted \$200,000 for the social worker side of the program, which is pending passage by the City Council in November.
- Worked with the leadership group, which includes Assistant Chief Arneson, Inspector Cathy Waite, and Commander Schoenberger.
- Sergeant Ying, who works with Commander Schoenberger and has a PhD in Psychology in addition to very relevant experience and will become more directly involved as the project moves forward.

*With the conclusion of the update, the Chair opened the floor for discussion. The following is a list of speakers and a brief abstract of their individual comments:*

## *Pending Approval*

*Foroozan* – asked when the City Council approves the budget, will the program be in place to move forward and if there are matrices in place to track data.

*Singleton* – indicated that the social workers will be under the county since they will be providing social services through COPE. With regard to the pilot, it is funded by the city and will hopefully be tracking data to provide a solid basis to analyze whether or not the program is beneficial to the City by the end of the pilot program. Furthermore, at this point it sounds as though the MPD will have a third-party come in, perhaps from the University of Minnesota, to measure the costs and cost savings of the program.

*Foroozan* – asked if there is data compiled on the numbers of calls that the MPD responds to that involve mental health related incidents, stating that a simple comparison over the past year of how many people ended up in a bed may prove helpful. Additionally, in theory there should be a significant reduction in those numbers if this pilot is put in place.

*Singleton* – stated that there is coding in place when officers file their reports, but it does not provide a complete picture. Additionally, there is also information that can be generated at the dispatch level, which includes a form that is no longer used that may become re-employed to assist with data collection.

*With no further discussion on the matter, the Chair moved to the next item on the agenda.*

## Framework for the Chief's Performance Review

*Commissioner Foroozan addressed the Committee. The following were the main points from his update:*

- Have met with Mr. Patrick to put together framework and a methodology for the performance review process.
- Methodology includes establishing a system of neutral metrics based on data and providing ongoing and timely feedback to the Chief and various stakeholders in regard to the Chief's performance. In addition to providing a means of for monitoring implementation of recommendations in research and study, including after action reports.
- To achieve the goals, analysis of several of the following broad categories will be utilized:
  - Implementation of PCOC research and study recommendations;
  - Interaction with said recommendations;
  - Proactive community engagement;
  - Law enforcement strategies to reduce crime;
  - Training provided to officers; and
  - Distribution of complaints amongst officers.
- There will be outlying issues that may come up over time, which public data will address and adjusted accordingly.

## *Pending Approval*

- The process will be on an 18 month timeline and the PCOC would provide a forum or some type of vehicle or method for public input.

*With the conclusion of the presentation, the Chair opened the floor for discussion. The following is a list of speakers and a brief abstract of their individual comments:*

*Farah* – asked if the Chief is aware of outliers and which officers are receiving complaints, or is there another mechanism and if at some point will this information be provided to her.

*Foroozan* – indicated he is unaware if the Chief is aware of outliers, but this process might not provide pure data on her performance, but perhaps provide some insight to potential problems and public perception so she may address those issues. This is more of a potential tool for the Chief, Mayor, and the City Council.

*Singleton* – asked about capturing information and if the intention was to only gather information pertaining to investigatory stops or any interaction with the public.

*Foroozan* – indicated that the starting point initially was investigatory stops; if there is a way to incorporate any contact, that would be more interactive community engagement, but if the Committee finds further down the road there needs to be adjustment in the data being collected, it is open ended enough to adjust as necessary.

*Singleton* – suggested that the Commission release raw data points to the public without personal Commission opinion for the public to provide input and opinion.

*Foroozan* – stated that prior to holding the forum the Commission should release the raw data to provide the public with an idea of what type of feedback the Commission is looking for so they can address those things in addition to the Chief's performance and incorporate that feedback into the report.

*With no further discussion on the matter, the Chair moved to the next item on the agenda.*

## Issue Tracking Queue - Cases Referred to the Committee by the Commission

*Chair Singleton opened the floor for discussion. The following is a list of speakers and a brief abstract of their individual comments:*

*Foroozan* – there were three cases referred for tracking last month. One involved an individual having a medical emergency, which ended with one individual arrested when the family was merely calling for assistance; felt it is worth tracking especially with the upcoming new program.

*Singleton* – stated her agreement and indicated interest in whether or not the mental health pilot program lessens these types of encounters with the MPD.

## *Pending Approval*

*Foroozan* – expressed interest in exploring the current training manuals and asked if Mr. Patrick can obtain manuals on the MPD's de-escalation training and techniques.

*Singleton* – stated that she will talk with Mr. Patrick to see if it is possible to have someone from training come in and talk with the Committee on what the new training policy is. Also, will check with Mr. Patrick regarding information on vehicle forfeiture other potential categories to study, which were identified in prior meetings.

*With the conclusion of the discussion, the Chair moved to the next item on the agenda.*

## **Public Comment**

*With no members of the public addressing the Committee, the Chair moved to the next item on the agenda.*

## **Adjournment**

With the Committee's business concluded, the Chair entertained a motion:

**Foroozan moved to adjourn.**

Seconded.

All-in-favor. None opposed.

**The motion carried.**

**Chair Singleton adjourned the meeting at 6:34 p.m.**